

BRIDGER PUBLIC LIBRARY BOARD OF TRUSTEES MEETING MINUTES — January 12, 2026

Location: Bridger Public Library

Called to Order: 5:05 p.m.

Adjourned: 6:31 p.m.

Staci Pospisil called the meeting to order at 5:05 p.m., with members Staci Pospisil, Dorothy Asbury, Lynn White, and Jim Havens present. Summer Karp arrived during the discussion of the Mobile Hotspot Policy. Also present were Director Krystal Zentner and Assistant Director Carrie Langendorff. There was no public comment on items not on the agenda.

The board reviewed the minutes from the November 17, 2025, regular meeting. Jim moved to approve the minutes, and Lynn seconded. The motion carried.

The board reviewed the FY26 financial report. No changes were requested. Members noted receipt of the first tax payment of FY 2026. It was noted that the courier service will not be available for the Bridger Public Library this year due to logistical challenges associated with joining a resource-sharing group. It was further noted that multiple libraries are seeking to join and that participation may be reconsidered next year if Bridger elects to do so.

Under Old Business, the board reviewed several policies. During the discussion of the mobile hotspot policy, Summer Karp arrived. The mobile hotspot policy was discussed, including revisions to reflect additional weeks of suspension for late returns and an option of a \$1-per-day suspension in lieu of payment for damaged equipment. The suspension of library policies and the MLA membership policy were reviewed as written, with no changes recommended. Lynn moved to approve all Old Business policy changes as discussed. Dorothy seconded, and the motion carried.

Under New Business, the board discussed the opening for the Library Services Coordinator position. The Director informed the board that Jeanie Engelke will be taking a leave of absence beginning January 15, with a potential return in fall 2026.

The board reviewed the Carbon County Library Services Agreement for informational purposes. Members noted that the agreement officially lapsed in 2022. The draft agreement was developed by Scott Cain, who has since resigned from the Carbon County Library Board. The contract would apply to the Red Lodge Library, the Joliet Library, and the Bridger Public Library. The agreement was also reviewed by Kris Goss, an attorney based in Helena, who also serves as Director of Helena College and as a board member of the Trust for Montana Libraries. The board had no comment on the agreement. The item will be returned to a future meeting for action.

The board reviewed library insurance coverage and determined that the current coverage amounts are extremely inadequate. The board has until March to make changes. Jim offered to speak with the Town regarding insurance coverage.

The board discussed the Director's PERS reconciliation. Summer moved that the Library pay the employer's contribution and interest, as well as the employee interest, totaling \$5,695.82, to bring the Director's PERS account up to date due to no error of her own. It was noted that the error was not attributable to Krystal Zentner and that the State of Montana identified the documentation that should have been in place. Krystal Zentner will pay the employee portion she would have been responsible for had she been offered the option to contribute. Lynn seconded, and the motion carried.

In the Director's Report, the board discussed updates to the Town ADA ramp project, including receipt of a letter from a county commissioner and confirmation that the ramp project is expected to

move forward this spring. The board also discussed Kanopy streaming services, the library door counter, and the possible addition of subscriptions to Ancestry and Newspapers.com. The Director reported the need for carpet cleaning services. Jim Havens stated he would speak with his neighbor, who provides professional carpet cleaning.

The next regular meeting will be held on March 9, 2026, at 5:00 p.m. Staci adjourned the meeting at 6:31 p.m.