

**Bridger Public Library**  
**Special Board Meeting Minutes**  
**Date: April 24, 2025**  
**Time: 5:15 PM**

**In Attendance:**

Jim Havens, Staci Pospisil (Chair), Lynn White, Krystal Zentner, Marla Ebel, Dorothy Asbury, Carrie Langendorff

**Call to Order**

Board Chair Staci Pospisil called the meeting to order at 5:15 PM.

**Old Business**

**Front Ramp Replacement:**

The project is currently behind schedule. The Town Council has not yet submitted a funding request to the County, which is delaying progress.

**Preliminary Budget Discussion**

The board discussed the possibility of reducing the number of mobile hotspots from eight to four. The hotspots are funded through a grant from the Montana State Library, which is likely to be cut. Krystal noted that next year's budget includes funding to support four hotspots. The status of related grants remains uncertain.

**New Business**

**Town of Bridger Wage Scale Increase:**

The Town of Bridger approved an 18% wage increase for all current employees. As library employees are Town employees, this increase also applies to all library staff.

**Resolution 289:**

Lynn White motioned to approve Resolution 289, which includes an additional increase to the Assistant Librarian/Custodian position, raising the wage to \$13.76 per hour. Jim Havens seconded the motion, which carried.

This resolution aligns with the Town of Bridger's action to raise the base salary for all new hires by 18% and will apply to all future library hires.

**Courier Program:**

Krystal introduced and explained the concept of a courier system. This program is designed to reduce shipping costs while increasing access to a broader range of titles through resource sharing. Next year's budget includes the cost of participating in the courier program.

**Partners Sharing Group:**

Krystal also introduced the Partners Sharing Group, which works with the Courier Program. This shared system will significantly expand the number of titles available to patrons at no additional cost to the library.

**Library Board Vacancy:**

No applications have been received for the current open board seat.

**Service Contract:**

The board was provided with information on a service contract for review. This agreement between Carbon County and the three public libraries in the county outlines funding distribution in exchange for library services provided to Carbon County residents. Krystal will meet with the Carbon County Library Board to discuss the terms of the agreement.

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**Director's Report (Informational Items Only)**

Krystal Zentner shared updates on the following:

- Recent communications with TCT West. Switching from CenturyLink to TCT West will help the library reduce its costs.
- Carrie Langendorff applied for and secured the library's Town Pump Community Grant.
- State Librarian Jennie Stapp received a letter explaining how potential federal funding cuts may impact Montana libraries and the availability of grant programs.

**Adjournment**

Jim Havens moved to adjourn the meeting at 6:50 PM. Lynn White seconded. Motion carried.

**Next Regular Meeting:**

~~Monday July 28, 2025~~ at 5:00 PM